

## POSITION ANNOUNCEMENT

# Welding Technology Instructor (Full Time Position)

The Tennessee College of Applied Technology Crump is accepting applications for the full-time position of Associate Instructor in the Welding Technology program at the Tennessee College of Applied Technology - Crump - Henderson Instructional Service Center.

## MINIMUM QUALIFICATIONS

- Postsecondary training from a technical school in Welding Technology or related field
- Minimum three (3) years of successful work experience in the welding field within the last five (5) years.
- Must be able to organize and provide theoretical and practical instructional activities to enable students to become AWS certified
- Must possess high school diploma or equivalent.

#### **SKILLS**

- Must possess the organizational and communication skills necessary to be an effective teacher and to interact with high school and adult students
- Must show evidence of good character, mature attitude, and stable personality
- Must have a sincere desire and interest to teach as well as remain current in the welding profession
- Computer skills necessary

#### **GENERAL DUTIES:**

This position is responsible for providing individualized classroom and lab instruction to high school and adult students in all phases of the Welding Technology Program including gas metal arc, tungsten inert gas, shielded metal arc, oxyacetylene fusion, inner shield welding, flux core welding, flame cutting, brazing and soldering. The Associate Instructor must monitor, grade, and evaluate individual students' progress, maintain student records in the college's student records management software, maintain appropriate documentation, and submit timely reports. The Associate Instructor must also maintain good public relations with business and industry, maintain an active advisory committee and cooperate with outside agencies. This position will also supervise and follow-up on students participating in cooperative education. Other duties include curriculum development, student recordkeeping, and student recruitment, placement, follow-up of program graduates, budgeting and other duties as assigned. Some travel is required.

**SALARY:** Commensurate with Tennessee College of Applied Technology salary guidelines.

### **WORKING CONDITIONS:**

- Use of computer
- Normal standing, sitting, and walking
- Lifting of materials weighing approximately 40 lbs.
- Operating a motor vehicle to travel within the college service area and in other areas as needed.

<u>APPLICATION & RESUME SUBMISSION:</u> Qualified applicants should submit a cover letter, resume, and application (available online at <a href="www.tcatcrump.edu">www.tcatcrump.edu</a>). Submit applications to: Tennessee College of Applied Technology Crump, PO Box 89, Crump, TN 38327, or email <a href="mailto:Henrietta.Lusk@tcatcrump.edu">Henrietta.Lusk@tcatcrump.edu</a>.

**APPLICATION REVIEW:** Review of application submittals will begin immediately and continue until the position is filled.

Tennessee College of Applied Technology Crump is a TBR institution and is an AA/EEO employer and does not discriminate on the basis of race, color, national origin, sex, disability, age, status as a protected veteran, political affiliation, genetic information, or any other legally protected class with respect to all employment, programs and activities. The following person has been designated to handle inquiries regarding the non-discrimination policies: Henrietta Lusk, Assistant Director, PO Box 89, Crump, TN 38327, <a href="henrietta.lusk@tcatcrump.edu">henrietta.lusk@tcatcrump.edu</a>. See the full non-discrimination statement at <a href="mailto:tcatcrump.edu/about/non-discrimination-statement">tcatcrump.edu/about/non-discrimination-statement</a>.